



Name: _____

Please Print

AFFIRMATIVE ACTION VOLUNTARY IDENTIFICATION

This Company is a government contractor. A requirement for Federal or Federally Assisted Construction Contracts is to report the number of handicapped, veteran, male/female, and minority/non-minority employees and applicants we have.

SUBMISSION OF THE INFORMATION REQUESTED BELOW IS STRICTLY VOLUNTARY.

Referral Source(s):	What is your race/ethnic origin?	What is your Gender?	Are you disabled/handicapped?
<input type="checkbox"/> Advertisement	<input type="checkbox"/> White	<input type="checkbox"/> Female	<input type="checkbox"/> Yes
<input type="checkbox"/> Employee	<input type="checkbox"/> Black or African American	<input type="checkbox"/> Male	<input type="checkbox"/> No
<input type="checkbox"/> Relative	<input type="checkbox"/> Hispanic or Latino		
<input type="checkbox"/> Walk-in	<input type="checkbox"/> Asian		
<input type="checkbox"/> Government Employment Agency	<input type="checkbox"/> Native Hawaiian/Other Pacific Islander		
<input type="checkbox"/> Private Employment Agency	<input type="checkbox"/> American Indian 01* Alaska Native		
Referral source Name _____	<input type="checkbox"/> Two or More Races		

Please check all categories that apply to you:

- Special Disabled Veteran
 - A veteran who is entitled to compensation under laws administered by the Dept. of Veterans Affairs for a disability.
 - o Rated at 30% or more; or
 - o Rated at 10% to 20% in the case of a veteran who has been determined under Section 1506 of Title 38 USC to have a serious employment handicap; or
 - A person who was discharged or released from active duty because of a service connected disability.
- Veteran of the Vietnam-Era — A person who served more than 180 days of active military service, any of which was during the period 8-5-1964 through 5-7-1975, and was discharged or released with an honorable discharge or was discharged or released because of a service-connected disability.
- Other Veterans - A person who served on active duty during a war; or a person who served in a campaign or expedition for which a campaign badge, a service medal or an expeditionary medal has been awarded.
- Newly Separated Veteran - A person who served on active during the one-year period beginning on the date of such veteran's discharge or release from active duty.

Discharge Date: _____ (To be completed by all veterans).

This information will be used only for Affirmative Action reporting purposes and will not become part of your employment file or application, nor will it be used as a basis for any personnel action.

Submission of this information is confidential, and is solicited on a strictly voluntary basis. Your decision to provide the information will not result in any adverse treatment.

I decline to provide this information

This company is an Equal Opportunity / Affirmative Action Employer and does not discriminate on the basis of race, color, creed, religion, national origin, ancestry, sex, sexual orientation, disability, age, marital status, pregnancy or childbirth, use of lawful products, arrest or conviction record, honesty testing, genetic testing or information, military service membership, status with regard to public assistance, local human rights commission activity, gender identity, height, weight or other basis prohibited by applicable local, state or federal fair employment laws or regulations.

Date: _____ Signature: _____

"Affirmative Action/An Equal Opportunity Employer"

Rev 02/2018

